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**Massachusetts Committee of ESGR Honors
Springfield Company**

F.L. Roberts & Co. Receives "Above and Beyond" Award

(Springfield, MA) – F.L. Roberts & Co., headquartered in Springfield, received the “Above and Beyond Award” from the Massachusetts Committee of ESGR (Employer Support of the Guard & Reserve) in a presentation on Thursday, November 6.

FL. Roberts employee and Massachusetts Army National Guard member, William E. Munsell, Jr., wrote a letter to the ESGR Committee expressing his employers’ efforts to support civilian soldiers.

From Munsell’s letter: “...it is evident, from this soldier’s point of view, that the owner of this company has instilled in his management team the responsibility that a company has to help protect this great nation by supporting the National Guard.”

The “Above and Beyond Award” honors employers of National Guard members who go above and beyond the requirements of the Uniformed Services Employment and Reemployment Rights Act. Examples of above and beyond support from employers include continuation of benefits, providing pay differential and assisting with childcare.

Staff Sergeant Munsell has been a soldier with the National Guard for 13 years. He has deployed three times as a civilian soldier, once to New Orleans for 34 days to help after Hurricane Katrina and twice to Iraq for a total of two-and-a-half years overseas. In addition, Munsell was put on alert to go to New Orleans to help with Hurricane Gustav,

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but was never deployed. He has been employed with F.L. Roberts as a Jiffy Lube store manager for five years in between deployments.

“F.L. Roberts has been 100% supportive of National Guard soldiers. Not just myself, but all of the National Guard soldiers that work for the company,” Munsell said. They have a unique sense of responsibility for people in the armed services.”

Since 1920, F.L. Roberts has done business in Western Massachusetts and Connecticut and in nearly 90 years has expanded to over 500 employees and 60 sites, including 27 gas stations, 21 Golden Nozzle Car Wash locations, eight Jiffy Lube service centers, three truck fueling facilities and a 50’s Diner.



Earl Bonett (Western MA Area Chair, Massachusetts ESGR), William E. Munsell, Jr. (Staff Sergeant, MA Army National Guard and F.L. Roberts employee) and Steven Roberts (President, F.L. Roberts & Co.)

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